

## Executive Leadership Team



**Jeya Kumar**  
**Chief Executive Officer**

Mr. Jeya Kumar as Chief Executive Officer, manages the overall business strategy and global operations of the company. His responsibilities include defining and executing the company's long-term strategy focused on growth, profitability, customer leadership and operational excellence. Jeya was until recently the CEO of MphasiS Limited and has more than 25 years of global experience spanning several geographies.

Prior to MphasiS, he was Senior Vice-President of Sun Microsystems and a member of Sun's Executive Management Group (EMG). Notably, he was the first Asia-Pacific employee in the company's history to become a member of Sun's EMG.

At Sun, as head of a \$5 billion-a-year Services business, Jeya was responsible for the business unit's financial performance, strategy, marketing, portfolio management, in-market management, product engineering, technology development, M&A and channels in more than 120 countries. He has also held various management and executive positions with global firms including Apple Computers Inc. and National Semi-Conductor Corporation. During the course of his extensive career, he has undertaken assignments in Singapore, Japan, Australia, United States, Mexico, Holland and the United Kingdom.

Jeya has a Masters of Business degree from Curtin University, Australia; Bachelors of Business degree from the Royal Melbourne Institute of Technology, Australia; and postgraduate diplomas in Computer Science, Management Studies and Marketing Management. He has also attended the Advanced Management Program at Oxford University.



**Surjeet Singh**  
**Chief Financial Officer**

Mr. Surjeet Singh is Patni's Chief Financial Officer (CFO) since July 2006 and holds responsibility for overall financial strategy, financial operations & compliances of the Company on a global basis. He is chartered with managing the ongoing business planning and review process, ensuring a balanced portfolio for financial and other resource allocation (s), and maintaining the highest level of integrity and transparency in the company operations to help maximize sustainable long-term shareholder value. Earlier, and in addition, he has managed and provided oversight to M&A and global business operations functions. During this time, he led various initiatives to help streamline the operational parameters and drive operational excellence in many areas, including internal systems, supply chain, overall cost structures.

Prior to joining Patni, Surjeet was Co-founder and CFO of Cymbal Corporation, a services company focused on communications services providers, which was acquired by Patni in late 2004. Prior to this, he held various senior finance and operations positions in Ranbaxy, a multinational pharmaceutical company in India. In all, Surjeet has around two decades of multi-industry global experience holding senior management positions in leading finance, business planning and global supply chain functions. He has a successful track record of building finance as a key business enabler, and fostering collaboration in large and mid-sized culturally diverse, global and matrixed organizations.

Surjeet is a graduate from Harvard Business School (Advanced Management Program) and holds a B.S in Finance and Accounting from the University of Pune. He is also a fellow of the Institute of Cost and Works Accountants, India; and a certified public accountant from AICPA, USA.



**Ajay Chamania**  
**EVP, Global Head – Product Engineering Services**

Mr. Ajay Chamania, Executive Vice-President and Global Head of the Product Engineering Services business at Patni is responsible for the organization's footprint in Product Engineering practices catering to Storage, Automotives, Medical Devices, Industrial Automation, Consumer Electronics and ISV product domains.

Ajay began his career with Patni in 1986 and over the last two decades has been instrumental in establishing and managing some large engineering engagements for leading global technology companies. Since 2001, he has been actively involved in Patni's R&D and embedded technology business and has played an instrumental role in building and transforming it into a robust and successful Product Engineering Services business unit for the company.

Ajay is a graduate of Harvard Business School's Advanced Management Program and has a Bachelor's degree in Electronics & Telecommunication from the National Institute of Technology, Bhopal, India.



**Sunil Chitale**  
**EVP, Global Head – ES & SI**

Mr. Sunil Chitale is an Executive Vice-President and Global Head – Enterprise Software and Systems Integration (ES & SI), with responsibility for strengthening and growing Patni's capabilities in ERP, Business Intelligence, CRM and allied packaged software applications. He oversees delivery of business value to Patni's customers globally by offering full life-cycle solutions that leverage enterprise software platforms. He is also accountable for Patni's services delivery to customers in the EMEA and SAARC regions. In addition, he oversees the Patni Academy for Competency Enhancement (PACE) and the Global Resources in Technology (GRIT) functions.

Sunil began his career with Patni in 1985 and has experience in managing large relationship portfolios. He has helped several customers in leveraging the global delivery model through effective use of domain, consulting and technology in a managed services mode.

Sunil has a Bachelor's degree from the Institute of Technology, Banaras Hindu University, India.



**Niket Ghate**  
**SVP, General Counsel**

Mr. Niket Ghate is Senior Vice-President & General Counsel, with responsibilities for handling legal and compliance issues for all businesses of Patni on a global basis.

Niket has diverse experience of over 19 years with strong business exposure. He joins us from Transocean where he was General Counsel for India and the Middle East, and also supported Asia-Pacific and Africa (Egypt). Prior to Transocean, he was with Carrier Air Conditioners and Refrigeration, KPMG, Tata-Lucent Technologies, Owens BILT Limited, and Mumbai High Court.

Niket brings strong legal experience around litigation and arbitration matters in India as well overseas and in matters related to large tenders, commercial issues & contracts, and negotiations with customers. He is also skilled in Corporate Governance and driving compliance & ethics programs, as also interaction with Indian/International law firms.

He holds an LLB from the University College of Law, Nagpur and has certifications from the Institute of Company Secretaries of India, and the Institute of Chartered Secretaries & Administrators of United Kingdom (ICSA).



**Anil Gupta**  
**EVP, Global Head – Business Operations**

Dr. Anil Gupta, is an Executive Vice-President and Global Head – Business Operations, with a focus on managing gross margins and cost structure. His responsibilities include Sales Operations, Enterprise Resource Planning, Business Continuity, Enterprise Risk Management, Global Travel, IT, Procurement and Facilities.

Anil has diverse experience of over 28 years with a strong emphasis towards driving business efficiencies. Prior to joining Patni, he was the Chief Operating Officer at Aditi Technologies Pvt. Ltd. Prior to Aditi, he was with Sun Microsystems for eleven years in various executive roles in IT, Sourcing, M&A, and Software Engineering; and for over six years with AT&T in Marketing & Bell Laboratories. Anil brings significant experience around leadership development, operational efficiency, process improvement using Six Sigma methodologies, and change management.

Anil holds a B. Tech in Mechanical Engineering from IIT Delhi; a Master's in Mechanical and Aerospace Engineering from University of Delaware, US; and a Ph. D. in Industrial Engineering and Operations Research from University of California, Berkeley.



**Mohan Hastak**  
**SVP, Global Head – AD & AM**

Mr. Mohan Hastak is a Sr. Vice-President and Global Head of Application Development (AD) & Application Maintenance (AM) – which has been the mainstay of Patni's business. He is responsible for the overall consolidation of AD, AM, Enterprise Application Integration (EAI) and Verification & Validation (V&V) services with the objective of augmenting the Company's service line and focused capabilities, thus increasing the value proposition for the Company's customers. He oversees all AD & AM Delivery globally, and is accountable for all Delivery for the Americas and the APAC region.

Mohan brings in considerable experience and knowledge to drive this large core service line business of Patni. With over 26 years of experience in the IT services industry, he has performed a variety of leadership roles. Mohan has spent a major part of his career with Patni – over 17 years. In his tenure at Patni, Mohan has been instrumental in developing the delivery arm and building core competencies in the Insurance and Financial Services business. During this stint, he built a delivery team that delivered significant business value to the Company's Insurance and Financial services clients and helped build one of the strongest verticals in the organization. He has spearheaded the setting up of offshore development centers for clients like MetLife, BUPA, Universal American and Guardian Life Insurance Company.

Mohan has graduated from the University Institute of Chemical Technology, Mumbai.



**Satish Joshi**  
**EVP, Global Head –Technology & Innovation**

Mr. Satish Joshi is an Executive Vice-President and Global Head – Technology & Innovation, responsible for rendering specialized enterprise-wide technology services, besides developing, nurturing and managing innovation. He is also responsible for developing and driving R&D initiatives to provide cutting-edge business solutions using new and emerging technologies.

Satish has been with the company since 1983. Prior to Patni, he worked with the Tata Institute of Fundamental Research in areas such as concurrent programming languages, storage techniques for large databases, compiler optimization and data communication networks.

Satish holds a Bachelor's degree in Electrical Engineering and a Master's degree in Computer Science from IIT, Mumbai.



**Sanjiv Kapur**  
**SVP, Global Head - BPO & CIS**

Mr. Sanjiv Kapur is Senior Vice-President at Patni with responsibility of defining and executing the growth strategy for Patni's Business Process Outsourcing (BPO) and Customer Interaction Services (CIS) business globally. In his role, he manages business operations, financial performance, operational excellence, delivery capability and customer leadership for Patni's BPO & CIS business.

Sanjiv established BPO operations for Patni from ground up and played an instrumental role in expanding and growing the business over the last several years, by adopting an integrated IT-BPO-KPO framework. Under his leadership, Patni has helped several large companies leverage the global sourcing model for business growth and competitive advantage.

Sanjiv has over 20 years of experience spanning strategy, operations, and sales in global BPO and the IT industry. Prior to Patni, he was Executive Vice-President at HCL BPO with responsibility of international sales and strategy. He has also held various positions at leading Telecom-IT-ITES companies.



**Derek Kemp**  
**EVP, President – EMEA**

Mr. Derek Kemp, Executive Vice-President, President of Europe, Middle East & Africa (EMEA) at Patni is responsible for business across all Industry Verticals in EMEA. Derek joined Patni in 2008 and prior to being appointed in this role he was the Global Industry Head for Communications, Media and Utilities.

Derek started his career in 1981, has extensive experience in consulting, managing diverse service lines, systems integration, outsourcing, operating in Telecommunications, Energy & Utilities and Financial Services markets globally. Derek spent 17 years working for LogicaCMG where he was latterly a member of the UK board. He was also the Practice Head for Financial Services & Media at Charteris and prior to joining Patni he was the Managing Director of Polestar Applied Solutions.

Derek has a Bachelor's degree in Mathematical Sciences from the Robert Gordon University, Scotland.



**Vijay Khare**  
**EVP, Global Head – Industry Verticals**

Mr. Vijay Khare is an Executive Vice-President and Global Head of Industry Verticals at Patni. In this role, Vijay is responsible for defining and boosting Patni's micro-verticals strategy, structure, systems and skills. Under his guidance, the industry verticals will take ownership of pre-sales and solutioning, build deep domain industry capabilities and widen the micro-verticals coverage to forge strategic relationships with customers.

Vijay began his career with Patni in 1980 as a software developer and has grown over the years to hold various leadership positions in the Company. He has overseen large engagements, and headed the HR function, besides the 'Operational & Service Delivery Excellence' portfolio. In his previous role, Vijay was responsible for putting together the next-generation Patni Platform for service delivery, besides developing newer engagement models and services around IT Transformation. He is a thought leader in the area of Global Delivery and has been a speaker as well as a panelist in several conferences around this theme, its evolution and future.

Vijay has a Bachelor's degree in Engineering from the Regional Engineering College, Nagpur and a Master's degree in Computer Science from the Indian Institute of Technology, Powai.



**Deepak Khosla**  
**SVP, President – SAARC**

Mr. Deepak Khosla is President for the SAARC region at Patni and is responsible for the development and growth of the region with a keen focus on the India market. Deepak drives the operations for the region, including defining and executing sales initiatives aimed at strategic business acquisitions. In his earlier roles at Patni, Deepak has managed the APAC and Japan regions, in addition to holding the Company's Global Marketing portfolio.

Deepak has widespread global experience spanning 22 years in the IT industry. A conceptual seller, Deepak has spent several years in global markets including Europe, Japan, Far East and the US. Highly skilled in developing emerging markets, he has played a pivotal role in opening up the Japan market for Patni. He is now set to bring this strategic experience into the growing SAARC region. Prior to joining Patni, Deepak was a Director of Sales at SAS Inc. His other experience includes setting up of the India operations for Dun & Bradstreet. He has also worked with Digital Equipment Corporation, HCL Corporation and Zensar Technologies.

Deepak has a mechanical engineering degree and an MBA from Bajaj Institute of Management.



**Naresh Lakhanpal**  
**EVP, President – Patni Americas**

As President of Patni Americas, Mr. Naresh Lakhanpal is responsible for operational excellence, strategy, customer leadership, growth and execution of the Americas region.

Naresh has over 23 years of diverse business experience, and his background includes operations, sales, engineering, new venture formation, product development and strategy.

Prior to joining Patni, Naresh was Global Practice Director of the Technology, Media and Telecommunication Practice for Deloitte; CEO of Navigational Sciences and held management positions with Tandem Computers and Ericsson.

Naresh has a Bachelors of Science, Business Administration degree from the University of Texas-Dallas, and a Masters of Business Administration degree from Amber University.



**Rajesh Padmanabhan**  
**EVP, Global Head – Human Resources**

Mr. Rajesh Padmanabhan is an Executive Vice-President with the responsibility of spearheading Patni's human capital initiatives globally including the strategic direction and focus for employee management.

Rajesh has over 24 years of diverse industry experience in systems, finance, business and global human resources in IT, hospitality, financial services and manufacturing. He is well-versed with global HR operations and has managed multi-cultural work forces in a few countries.

Prior to joining Patni, Rajesh was Executive Vice-President with the Oberoi group responsible for group human resources and the Oberoi Centre for learning and development. He has also worked as Global Head of Human Capital for Essel Propack and with the ICICI group in different roles in systems, corporate banking, leasing and human resources.

With his master's degrees in management specializing in human resources and finance, he brings a fine mix of business and human resources background, which is critical and strategic in maximizing human capital output.



**V. Mathivanan**  
**EVP, President – APAC**

Mr. V. Mathivanan (Mathi) is an Executive Vice-President and President for Patni's APAC operations which he leads from Singapore, the company's new regional headquarters.

Mathi brings with him over 30 years of experience specializing in IT with companies such as PSA Corp, Singapore Network Services (SNS) and CrimsonLogic.

Mathi served as Managing Director of Singapore Network Services (SNS) and transformed the Singapore-based EDI company into CrimsonLogic, a global IT solutions and services provider expanding into operations in the Americas, Asia Pacific and the Middle East.

Mathi has had a successful track record in large scale nationwide IT implementations. In Port of Singapore Authority and PSA Corp, he led the automation and computerization of port operations for which he was awarded the coveted Public Administration Award from the President of Singapore.